





IN GOOD COMPANY

We Are NH Businesses for Social Responsibility



We Convene

a robust network of businesses and their diverse stakeholders that share a desire to "do well and do good."



We Support

businesses and their change agents to move from ideas to action.



We Inspire

business practitioners of all levels of experience through shared storytelling and best practices.



We Lead

with our values because we know that we all must be the change we want to see in the world.

Our Mission

New Hampshire Businesses for Social Responsibility convenes, inspires, and supports businesses and their community stakeholders to improve our workplaces, our communities and the environment.

Our Vision:

New Hampshire will thrive when we engage the power of business and our people to build a sustainable and prosperous state for all.

Our Purpose:

Bring together diverse professionals engaged in sustainability.

Meet participants wherever they are on their sustainability journey.

Foster dialogue and help build meaningful connections to move the sustainability needle.

Inspire positive change in our communities, workplaces and environment.

Provide resources, knowledge and services to support corporate social responsibility and sustainability.

Our Values



Connect and Innovate

With a network of companies leading the way on sustainability.



Collaboration

Purpose aligned businesses support stronger communities and workplaces that attract and retain talent.



Do well by doing good

Sustainable business creates positive results and new revenue opportunities.

INCLUSIVITY



Participation is open to all, and diverse perspectives are encouraged to foster an accepting and equitable environment. We value diversity and the innovative thinking it creates, along with open, informed dialogue.

INTEGRITY



We conduct our operations with transparency and accountability striving to be equitable and sustainable.

ENCOURAGEMENT



We promote an environment that lifts the human spirit to achieve the full potential of our employees and communities.

COLLABORATION



Together, with experts and organizations, we strive to elevate opportunities and relationships that transform our communities and economies.

Our Strategic Goals

Movement Building

Broaden and deepen participation from the business community in the adoption of sustainability and corporate responsibility practices.

Education

Deliver programs that encourage and enable learning, expand thinking, and inspire innovation and collaborative action.

Community Impact

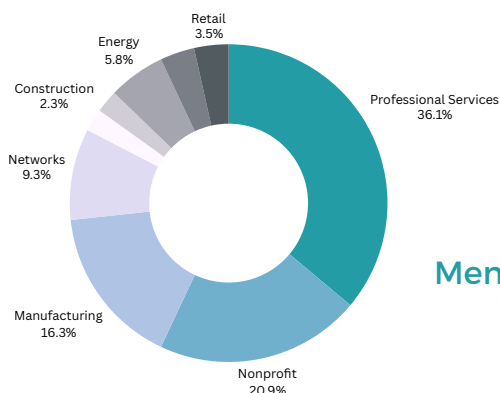
Catalyze the power of business to positively impact our communities because stable, strong, and healthy communities breed successful businesses.

Leadership

Amplify and share how leading businesses are living their values, cultivating human potential and producing healthy bottom line value.

Advocacy

Encourage and enable corporate voices to address issues of shared concern in our state and communities, leveraging partnerships with individuals and organizations whose work aligns with our vision and values.



Members by Industry

Executive Director's Report

In late 2022 coming out of the pandemic, there was still a great deal of uncertainty. In the midst of it all, our members rose to the challenge, supporting each other with ideas and innovations, and our employees by offering flexibility where possible, knowing we all were trying to find a new balancing point. While uncertainty can be unsettling, it also opened new possibilities.

NHBSR developed some great programming during the pandemic years - our Diversity, Equity and Inclusion and Climate Challenges were born from a need to help businesses take action to create positive change in our communities and our workplaces. The Bear in Mind Mental Wellness Program was critically needed in our workplaces, but only possible because of the tremendous support and expertise within our network.

The pandemic taught all of us that when a crisis pushes us to the brink, we can be really resourceful and innovative. Where technology seemed impersonal in the past, we found it could also be a lifeline and the innovation continues today.



One of the valuable lessons that grew from our new programming was that advocacy for the issues that are central to strong communities and businesses, must be cultivated and nurtured. The business voice has impact in Concord, so we must use it to make sure our work within our company walls is not dampened by policies that diminish our efforts for inclusion, belonging, prosperity and collaboration within our communities.

Corporate social responsibility is alive and growing in New Hampshire and northern New England. We're demonstrating that business can do well while doing good.

Sincerely,
Michelle Veasey

Chair's Report

Reflecting on 2023, it's clear this year marked a significant transition for our community. Emerging from the COVID-19 pandemic, we navigated the complexities of a post-COVID world.

When we gathered in May 2022 for our first in-person annual conference in three years, "Uniting on Purpose", we came together to find new possibilities and address challenges knowing that the pandemic changed the way we lived and worked. In our "Community Conversations" that day, a clear theme emerged: mental health. The pandemic's isolation and uncertainties had impacted everyone, highlighting the need for action.

Never hesitating to respond to a challenge, NHBSR responded. Understanding that mental health issues can significantly impact not only people, but workplace productivity and job satisfaction, this was important to our member organizations. With the support and collaboration of our NHBSR community, we built a toolbox of resources and opportunities for learning and discussion, and pathways to support open conversations and better workplaces.



Lisa Drake, Merchants Fleet
NHBSR Board Chair

This is just one example of the strength and responsiveness of this community. As we close 2023, we remain committed to uniting on important topics, fostering resiliency, and growing together. Thank you for your partnership and support.

Sincerely,
Lisa Drake

Finance Report

During fiscal year 2023, NHBSR achieved meaningful growth in revenues. Total revenues amounted to \$223,000, an increase of 9% compared to the same reporting period in 2022.

One of the notable contributors to the increase in revenues is membership dues. Membership revenues showed a strong increase, totaling \$104,000. This represents 31% growth from 2022, demonstrating the success of membership engagement efforts and the value supporters see in the mission.

While overall revenues grew, the organization observed a slight decline in program revenues. Program revenues ended fiscal year 2023 at \$119,000, reflecting a 4% decrease compared to the previous fiscal year. This decline was primarily due to a decline in revenues obtained from advocacy programming which includes climate action and racial equity programs.

The organization maintained prudent financial management practices during this period. Expenses were carefully monitored, ensuring efficient use of resources to support mission-driven initiatives. The organization experienced a notable increase in program costs during the fiscal year.

Total program expenses amounted to \$62,000, reflecting a 40% increase compared to the same period in the prior year was primarily



Jennifer Gureckis, BerryDunn
NHBSR Board Treasurer

driven by an increase in conference costs for our two largest events. Despite these increased costs, the organization remained committed to delivering impactful programs that align with the mission and serve the New Hampshire communities effectively.

Another contributing factor to the increase in expenditures was the addition of a new communication position to support a lean team. This decision was made to enhance outreach efforts and strengthen communication with the organization's members and other supporters. As a result, salary expenses

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Finance Report, cont.

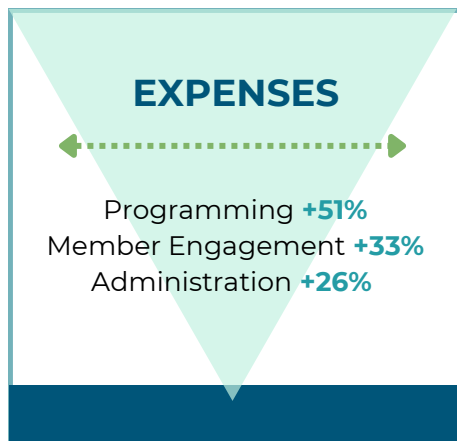
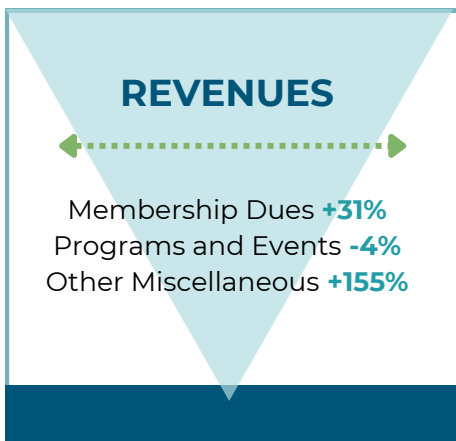
increased 37% compared to the previous fiscal year. This investment reflects the organization’s strategic commitment to improving organizational communications and expanding outreach capabilities.

Throughout the reporting period, the organization maintained rigorous budgetary controls and implemented prudent financial planning strategies. These efforts ensured that the increased expenditures were managed responsibly and aligned with organizational goals and strategic priorities.

Looking ahead, the organization will remain focused on achieving financial sustainability while advancing the mission and serving the New Hampshire business community effectively. The organization will continue to monitor expenses closely, optimize operational efficiencies, and innovate in funding strategies to support growth and impact.

Overall, the fiscal year ending June 30, 2023, presented both challenges and opportunities for NHBSR. The organization successfully navigated increased program costs and salary expenditures associated with hiring a communication professional, demonstrating commitment to organizational growth and community engagement.

Sincerely,
Jennifer Gureckis



BY THE NUMBERS

	2022	2023
Members	197	225
Member Retention ¹	89%	91%
Events ²	21	53
Member Engagement ³	81%	82%
Revenues ⁴	\$203,974	\$223,003
Expenses ⁴	\$192,116	\$270,811
In-Kind Contributions ⁵	\$36,500	\$41,028

Notes on the Numbers

(unless otherwise noted, values are as of June 30)

1. Based on cash basis membership vs. lapsed member lost revenue
2. Based on in-person, webinar and Challenge events
3. Percentage of member companies' event attendance
4. Per 2021 and 2022 Forms 990, for fiscal year ended June 30 of the following year
5. Per vendor-reported and estimated values



Board of Directors

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Attorney, Nixon Peabody LLP

Marianne Bradley

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Erik Drake

CEO, Coast of Maine

Lisa Drake

Assistant Director Fleet Electrification, Merchants Fleet

Steve Gabriel

Co-Founder & Managing Partner, 36creative

Jennifer Gureckis

Senior Manager, BerryDunn's Financial Services Practice Group

Sara Johnson

Small Business Technical Assistance Program Manager, NH Department of Environmental Services

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CEO, Green Wave Electric Vehicles

Atlanta McIlwraith

Director of Social Impact & Activation, Timberland

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Staff

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Executive Director

Zeina Eyceoz
Program Manager

Debbie Roy
Communications Manager



Connect with a network supporting each other's sustainability efforts.

[NHBSR.ORG/EVENTS](https://nhbsr.org/events)

Share your sustainability story to ripple change throughout our state.

[NHBSR.ORG/JOT](https://nhbsr.org/jot)

Move your initiatives forward with free sustainability business tools.

[NHBSR.ORG/MWM](https://nhbsr.org/mwm)

2022-2023 NHBSR Events

NHBSR produces the most inspiring and powerful events, programs and tools for our members, helping to advance your business sustainability goals and initiatives.

Events



NHBSR's Spring Conference brings over 300 business professionals together to learn from each other as well as local and national leaders in Corporate Social Responsibility (CSR). As the state's largest sustainable business conference, this event gives attendees a unique opportunity to shine a spotlight on the sustainability efforts that will impact, inspire and accelerate their sustainability efforts.



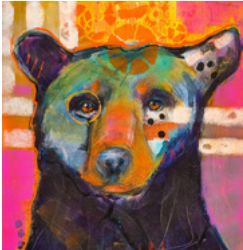
Fueled by our Just One Thing stories, the **Sustainability Slam** is an energizing NHBSR event that welcomes 200 attendees with creative solutions to sustainability challenges. From shipping boxes to paid family leave and building supportive, inclusive workplaces, the Slam offers fun presentations of unique and impactful solutions to help accelerate sustainable change within organizations throughout the region.



Informed by the Measure What Matters survey, the **Sustainability Awards** roll out the green carpet to amplify the efforts of leaders within the NHBSR business community. Companies are recognized for leading collaborative efforts to support strong communities, building inclusive workplaces, making decisions that reflect the care about the impact our businesses have on the world around us, and positively impacting the systems we operate within.



2022-2023 Programs



Recognizing the need to support our people, NHBSR partners with and highlights professionals and organizations in NH and nationally that provide mental health resources. Our **Bear in Mind Mental Wellbeing Program** includes monthly webinars, and regular stress management sessions for workplace well-being (Refilling the Well), Mental Health First Aid training, and additional resources.



Sometimes, climate action or community issues seem too big to take on. NHBSR's **Just One Thing** campaign seeks to share simple stories of sustainability initiatives impacting the environment, our communities, and our workplaces. It takes just one thing to make a difference in your organization's sustainability efforts. Select submitted stories are brought to life at NHBSR's Sustainability Slam.



Measure What Matters provides numerous options to encourage sustainability progress, starting with the MWM 101 Survey, which provides a simple tool to gain insights and measure impact. Other tools include workshops, access to the UNH B Impact Clinic, and member-only access to the Sustainable Resource Network. MWM builds an understanding of where sustainability opportunities lie within companies so that decision-makers can pinpoint those that match their goals.



NHBSR's **Climate Programs** are designed to engage workplace groups on climate issues, regardless of the level of understanding, and encourage action! With climate change increasingly becoming a matter of critical concern for employees and businesses alike, these programs serve as a guide for the issues and possible strategies.



Birds of a Feather - These purposeful networking sessions are meant to promote community growth through discussion and connecting around topics our network is passionate about.

Spring Conference

NHBSR's 2023 Spring Conference, "Uncertainty = Opportunity: Bold New Vision."

Businesses have always faced uncertainty but it is now increasing beyond the economy with the addition of all the stresses due to the pandemic and supply chain disruption. Extreme weather events and climate change contribute to the added risk and uncertainty. The other side of uncertainty is opportunity. We need to acknowledge the uncertainty and take advantage of it. For many of us, uncertainty is nerve-wracking. However, many of our best achievements and meaningful experiences come from a trying time of ambiguity. We live in a world of possibilities where there's constant change, and constant dynamism, we need to be adapting and embracing uncertainty to create our competitive advantage. Let's embrace uncertainty and take advantage of the opportunity it presents!

Keynote addresses from George Bandy Jr. and Libby Hoffman.

Focused sessions on innovative climate actions, value creation, tools for measuring impact and building stronger workplaces and communities.

Birds of a Feather discussions



Presenting Sponsor



UNCERTAINTY = OPPORTUNITY
BOLD NEW VISION



George Bandy Jr.
Global leader in Sustainability, ESG, and Circular Economy. , Chief Sustainability Officer, Fiber Industries LLC



Libby Hoffman
Wise woman and practical visionary, Founder and President of Catalyst for Peace



MENTAL WELLNESS IN THE WORKPLACE

BEAR IN MIND



NHBSR knows achieving a healthy bottomline requires profitability and productivity. But most of all it's about people. To maintain a healthy bottomline, we have to take care of our employees. And mental health and wellbeing is not only key, it's one of the most urgent needs today.

Mental Wellbeing Webinar Series, available online

- Nurtured By Nature: How Nature Benefits Mental Health
- Psychological Safety At Work Part 1
- Psychological Safety At Work Part 2
- Workforce: Retaining Employees, co-presented by Dartmouth Health
- Mental Health in the Workplace: What Needs to Change?
- NAMI NH: In Our Own Voice
- The Truth About Mental Health in the Workplace

Refilling the Well



A Program for
Workplace Well-Being
Starting October 11
Recurring on Tuesdays
from 8 – 8:30 a.m.



STORYTELLING



NHBSR's **Sustainability Slam** is an exciting evening of dynamic storytelling that brings together businesses across the Granite State to give life to moments of sustainable success through fast-paced presentations focused on content, brevity, and most importantly—fun! The Sustainability Slam has been called “*THE* business event to attend.”

NHBSR's **Just One Thing** campaign helps local businesses share simple stories of sustainability initiatives with positive impact—on the environment, our communities, and our workplaces—and encourages others to take the first step toward a more sustainable future. Stories from organizations of similar size and focus are scored based on scalability and impact. Finalists present their stories live at the Sustainability Slam, where winners are selected by the audience via live mobile polling.

2022

	Large Company	Small Company
COMMUNITY	Red River Technology, LLC	John Benford Photography
ENVIRONMENT	Monadnock Paper Mills, Inc.	Officially Knotted Bowties
WORKPLACE	Kennebunk Savings	Working Fields
NONPROFIT	NH Public Radio	

JUST ONE THING

Just One Thing you have done for your **community, workplace, or the environment.**



Presenting Sponsor





CLIMATE ACTION CHALLENGE

The Changemaker's Edition

This 8-week program focuses on solutions and strategies to get you on track to achieve your climate goals.

Designed to engage you and your workplace in climate action!

In New Hampshire, the impact of climate change is seen from our mountaintops to our seacoast. As the matter becomes a critical concern for employees and businesses alike, these programs serve as a guide for the issues and possible strategies.

A gap between business climate ambition and action is leaving employees confused on their role and what they need to do. NHBSR's Climate Programs are designed to engage the workplace on climate issues and lead to action.



Webinars:

- Energy Efficiency as a Sustainability Strategy
- NH Saves Button Up Webinar

NH Workplace Racial Equity Learning Challenge

The history and dynamics of how racism and discrimination manifests



Diversity, Equity & Inclusion

Workplace Innovation Challenge

8-week online learning experience

Understanding the circumstances and dynamics that create true diversity, equity & inclusion is crucial to developing workplaces and communities that excel and thrive.



MEASURE WHAT MATTERS 101

Understanding where we are at so that we can plan a sustainable path forward.



Measure What Matters NH

Measure What Matters NH (MWM NH), builds on an understanding of where sustainability opportunities lie within your company and which are most important to meet your goals. MWM NH provides multiple options to encourage sustainability progress wherever you are in your journey. Members can start with the MWM 101 survey, which provides a simple tool to gain insights into the potential.

79%

PAY A LIVING WAGE,
TRENDING UPWARD

24%

HAVE SPECIFIC CLIMATE GOALS

80+%

HAVE WORKPLACE DEI TRAINING



SUSTAINABILITY AWARDS



SUSTAINABILITY AWARDS



The **Measure What Matters Sustainability Awards** roll out the green carpet to amplify the efforts of leaders within the NHBSR business community. The Sustainability Awards are informed by the Measure What Matters 101 Survey. Companies are recognized for leading collaborative efforts to support strong communities, building workplaces that respect and value employees and their families, making decisions that reflect the care about the impact our businesses have on the world around us, and positively impacting the systems we operate within.

2023 Sustainability Award Winners:

Community: Coca-Cola Beverages Northeast
Diversity, Equity, and Inclusion: NH Community Loan Fund
Environment: MAYO Web & Marketing Services.
Climate and Energy Worthen Industries
Governance: Goodwill Northern New England
Workplace: Red River

Student Change Agents

- Salvatore (Sal) Ferragine of Southern NH University
- Megan Jioie of Southern NH University
- Matthew Oriente, of the University of New Hampshire



RECOGNITION



2023 Award Winner:
Revision Energy



The 2023 Partnership for Innovation Award recipient is the
Upper Valley Affordable Workforce Housing Fund.



Fiona Wilson, the Deputy Chief Sustainability Officer at the University of NH.



2023 Award Winner:
Hypertherm Associates

CORNERSTONE AWARD

Sponsored by Normandeau Associates

The Cornerstone Award is presented to a member of the NHBSR network—an individual, business, or non-profit organization—that exemplifies the concepts of corporate social responsibility and promotes its principles to New Hampshire and its business community.

PARTNERSHIP FOR INNOVATION AWARD

Sponsored by Ceres

The Partnership for Innovation Award recognizes New Hampshire businesses and non-profits for their collaborative efforts to create synergy and progress on issues at the leading edge of local sustainability initiatives. Their partnered approach magnifies local companies' collective ability to do good, promoting a mutually beneficial approach with measurable results that can inspire other business leaders in the Granite State and beyond to take action.

CORNERSTONE INNOVATOR AWARD

Sponsored by Ceres

The Partnership for Innovation Award recognizes New Hampshire businesses and non-profits for their collaborative efforts to create synergy and progress on issues at the leading edge of local sustainability initiatives. Their partnered approach magnifies local companies' collective ability to do good, promoting a mutually beneficial approach with measurable results that can inspire other business leaders in the Granite State and beyond to take action.

SYSTEMIC LEADERSHIP AWARD

The Systemic Leadership Award defines a business that understands its role as part of a larger system and works to build relationships that help develop that whole system. Hypertherm Associates continues to take on big sustainability challenges head-on and excels in achieving their goals while also sharing best practices with the broader business network. They demonstrate leadership in all aspects of NHBSR's Measure What Matters 101 survey, approaching sustainability with a systems-thinking lens.

36 Creative
 900 Degrees Pizzeria
 AARP NH
 Affirming Spaces
 Albany International
 Allgood Strategies
 American Sustainable Business Network
 Anthem Blue Cross/Blue Shield
 Apparel Impact
 ApprenticeshipNH
 Associated Grocers of New England
 Audubon Society of NH
 Ayer Electric
 b-fresh consulting
 Baker Salmon Design
 Bechard, Maurice
 Beechleaf Design
 Beeline, LLC
 Bellwether Credit Union
BerryDunn*
 Bike-Walk Alliance of New Hampshire
 Bishop Stanley & Ruth Choate Wellness & Recreation Center
 Black Heritage Trail
 Bona Fide
 Breathe New Hampshire
 Brown & Company Design
 Bruss Project Management
 Building Community in NH
 Business Alliance for People of Color
 Business for America
 C & S Wholesale Grocers, Inc.
 CASA of NH
 Casella Waste Systems
 CCA Global Partners
 Center for Business, Government and Society at Tuck, Dartmouth College
 Center for Women & Enterprise
 Ceres
 Chewlin Group
 ChopShop Mediaworks
 CIGNA Corp.
Cirtronics Corporation*
 Clean Energy NH
 Clean Simple Foods, Inc.

Coast of Maine
 Coca Cola Beverages Northeast
 Cole Haan
 Constant Contact
 Cornerstone Financial Planning
 Coruway Film Institute
 Dartmouth College
Dartmouth Health*
 DEI Directive
 Digital Prospectors
 Diversity Workforce Coalition
 Drinkwater Productions
 Drummond Woodsum
 Earthshift Global
 Easter Seals NH
 Educating for Good
 Electronic Imaging Materials
 ENE Systems
 Enterprise Bank
 Eversource
Fidelity Investments*
 Filtrine Manufacturing Company
 First Seacoast Bank
 Flux+Flow Professional Coaching
 Franklin Pierce University
 Freedom Energy Logistics
 Full Spectrum Wellness
 General Habitat
 Genuine Local
 Gibson's Bookstore
 Girls at Work
 Global Aquaculture Alliance
 Global Round Table Leadership
 Goodwill of Northern New England
 GoodWork
 Granite Outdoor Alliance
 Granite River Studios
 Granite United Way
 Greater Dover Chamber of Commerce
 Greater Keene and Peterborough Chamber of Commerce
 Greater Manchester Chamber
 Green Alliance
 Green Energy Options of Keene
 Green Wave Electric Vehicles

Hannaford*
 Hannah Grimes Center
 Hanover Co-op Food Stores
 Harvey Construction Company
 hasOptimization
 Hitchiner Manufacturing
 Homefree Treats
Hypertherm Associates*
Image 4*
 IMPAX Asset Management
 It's Your Journey
 John Benford Photography
 Kennebunk Savings
 Kluber Lubrication
 LaBelle Wineries
 Launch Now
 League of Conservation Voters
 Lebanon Opera House
 Left Hook Digital
Lewis Family Foundation*
 Libby & Miner Tax and Bookkeeping
Liberty Utilities*
 Listen Community Services
Lonza Biologics*
 Mainstay Technologies
 Making of Self
 Manchester Community Action Coalition
 Manchester Historic Association/
 Millyard Museum
 Market Square Architects
 Market Street Talent
Mascoma Bank*
 Mather Associates
 MAYO Designs
MegaFood Inc.*
 Merchants Fleet
 MilliporeSigma
 Mind the Gap
 Monadock Paper Mills, Inc.
 Mount Washington Valley Chamber of Commerce
 NAMI New Hampshire

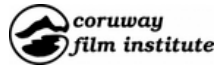


National Association of Social Workers, NH Chapter
 National Collaborative for Digital Equity
 NEMO Equipment
 New Directions Collaborative
 New England 360 Fitness
 New England Commercial Solar Services
 New Futures
 New Hampshire Business Review
 New Hampshire Center for NonProfits
 New Hampshire Charitable Foundation
 New Hampshire Community Development Finance Authority
 New Hampshire Community Loan Fund
 New Hampshire Department of Environmental Services
New Hampshire Electric Co-Op*
 New Hampshire Fiscal Policy Institute
 New Hampshire Food Bank
 New Hampshire Made
 New Hampshire PBS
 New Hampshire Public Health Assoc.
 New Hampshire Public Radio
 New Hampshire Small Business Development Center
 New Hampshire Tech Alliance
 New Hampshire Women's Foundation
 NH Mutual Bancorp
 NH Network: environment, energy, climate
Nixon Peabody*
 Normandeau Associates, Inc.
Northeast Delta Dental*
 O2 Strategies
 Officially Knotted Bowties LLC
 Organizational Ignition

PeopleSense Consulting LLC
 Persimmon Consulting, LLC
Pete & Gerry's Organics*
 Phin
 Placework
 PLAN
 Positive Street Art
 Prime Buchholz LLC
 Pulp+Wire
 Red River
 Resilient Buildings Group
 ReVision Energy
 Richardson Media Group
 Ridgeview Construction
 Rippleffect Consulting LLC
 Saint Anselm College
 Sanborn Diversity Training Solutions, LLC
 Schleuniger, Inc.
 Scripp
 Seacoast Science Center
 Service Credit Union
 Shawmut Communications Group
 Society for the Protection of New Hampshire Forests
 Sojourn Partners
 Solution Health
 Soulful Advantage
 Southeast Land Trust
 Southern NH University
 Spearpoint Strategies
 Squam Lakes Natural Science Center
 Standard Power of America, Inc.
 Stay, Work, Play, NH, Inc.
 Stephenson Strategic Communications
Stonyfield Organics*
 Stout Heart
 Sullivan Construction
 Sunrise Labs
 Sunshine Silver Linings, LLC

Sustainable Futures Consulting
 Sustainerv, Inc.
 Sweaty Turtle Entertainment
 T.L. Hill Group
 Telemark
 The Browne Center
 The Coleridge Initiative
 The Duprey Companies
 The Elm Street Group at Morgan Stanley
 The Henry Whipple House Inn
 The Hvizda Team LLC Keller Williams Realty
 The Mars Hill Group
 The Masiello Group
 The Nature Conservancy
 The Richards Group
 The Terra Firma Company, LLC
Timberland*
 U.S. Small Business Administration
 Unchartered Tutoring, LLC
 UNH: Sustainability Institute
 United Way of Greater Nashua
 Unutil
 Vanguard Renewables
Velcro USA Inc.*
 Vermont Businesses for Social Responsibility
 Vital Communities
 Volunteer NH
 W. S. Badger Co., Inc.
 Wanderlust Imaging
 Warrenstreet Architects
 Waypoint
 Willing Hands Enterprises
 Wire Belt Company of America
 Working Fields
 World Affairs Council of New Hampshire
 Worthen Industries

2022-2023 Sponsors



2022-2023

ANNUAL REPORT

NEW HAMPSHIRE BUSINESSES
FOR SOCIAL RESPONSIBILITY



New Hampshire Businesses for
Social Responsibility
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