Title: Autism Thrives: Inclusive Success

Company/Organization: Clean Simple Foods, Inc DBA Shire's

Type of Organization: For profit

Number of Employees: <100

Category: Workplace

Challenge or Opportunity: In our community, like many others, the challenge of building a skilled and dedicated workforce was a formidable one.

Approach or Solution: We built a workforce of disadvantaged individuals, particularly those with autism. Our priority was to create an inclusive and supportive environment, offering customized training and individualized support. Our approach emphasized empathy, patience, and harnessing the unique strengths of each team member, fostering personal and professional growth.

Impact: The impact of embracing an autistic workforce has been profound. We've witnessed significant growth and development among our team members, who have flourished in our supportive environment. Their unique talents have elevated productivity, enhancing overall efficiencies within our organization. Through this inclusive approach, we have cultivated a harmonious and successful workplace, fostering a culture that celebrates diversity and empowers every individual to thrive.