



Submitted by: Kyle Barker, kb@warrenstreet.coop

Company/Organization: Warrenstreet Architect

Type of organization: Business

Number of Employees: 12

Category: community

Challenge or Opportunity:

Warrenstreert Architects was originally formed in 1990 as Sherman Greiner Halle. By 2004 our firm had grown significantly and was looking to create an identity, culture and structure that was inclusive and respectful of ALL employees without compromising the strongly established foundation of the firms past.

Approach or Solution:

We changed our name to Warrenstreet to better represent the diversity of our staff and recognize "whole" contributions and successes. In 2008 we modified our business structure to become the first employee owned design cooperative in the Country, embracing forward thinking attitudes and a commitment to each other and our firms success.

Impact:

Our Cooperative is a true testament to value placed on "WE" versus "I" business practices. Every employee has the ability to become a member. This makes them equitable partners in our challenges and accomplishments. It fosters positive attitudes that enhances the working experience for ourselves, our clients and our communities.