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Company/Organization: ReVision Energy

Type of organization: Business

Number of Employees: large

Category: Workplace

Challenge or Opportunity: State and Federal regulations require licensed electricians to install our clean technology. There is a nationwide shortage of electricians due to a higher rate of retiring electricians than new workers entering the trade, combined with a now-booming construction industry.

Approach or Solution: ReVision Energy has launched ReVision Energy Technical Centers, a state-certified training and education program, the first of its kind in the nation, providing the educational hours required for electrical licensure in Maine and NH, combining online work with in-person training scheduled around work obligations for flexibility.

Impact: Since the announcement of RETC, our application rate for solar installers has doubled. We currently have 55 students enrolled, mostly under 30 years of age, keeping young people in NH and beginning a new generation of trades. Furthermore, retention has increased due to the flexibility of a hybrid program and class time at the workplace.