

# JUST ONE THING

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**Company/Organization:** ReVision Energy

**Type of Organization:** For profit business

**Number of Employees:** 250

**Category:** Workplace

**Challenge or Opportunity:** Diversity and Equity are issues that face us not only in the work place but in our daily lives. Taking a look at our company and our values, we saw there was a need to put a concentrated effort toward diversifying our work force and advocating for change and social justice.

**Approach or Solution:** We met as co-owners and talked about the issues we see in terms of equity. We decided to form a group called JEDI, which stands for Justice, Equity, Diversity, Inclusion. JEDI focuses on education and training, access to low income and community solar, voting rights and legislative change, as well as recruiting and retaining women and minorities.

**Impact:** JEDI has only been active for a couple of months, so results are still pending. However, the desire for diversity has always been there for us. We have seen a 10% increase in the amount of women, minorities, and veterans hired so far in 2020 compared to 2019.