



Submitted by: David Boynton, dave@7thsettlement.com

Company/Organization: 7th Settlement Brewery

Number of Employees: 45

For-profit/ Nonprofit: for profit

Category: Workplace

Challenge or Opportunity:

Fair wages, reducing sexual harassment and discrimination, career employment

Approach or Solution:

We are the first in New Hampshire and helping in the region to lead the Hospitality Included movement, banning tipping in our restaurant.

Impact:

We've seen an incredible impact on our employees lives and the perception of the public. We are able to offer more employees paid time off and benefits which is not the norm of our industry. <http://www.7thsettlement.com/beyond-hospitality-included/> or <https://upserve.com/restaurant-insider/banned-tipping-increased-wages-hospitality-included/>