

## **Director of Alnoba** **\$100-\$125K**

Alnoba is pleased to announce an opening for Director of Alnoba. This role is for a pragmatic leader with strong entrepreneurial skills to help Alnoba create measurable impact, while growing participation, revenue and profitability. The Director is responsible for developing and executing all programs of Alnoba to help advance Alnoba's long term vision to be a leading destination for learning and activism.

Alnoba is a 400-acre refuge of forest, fields, ponds, trails, and an exceptional outdoor art park that provides opportunities for people to reflect, connect, and create change at home and abroad—all while fostering a respect and gratitude for the planet.

Alnoba is a results-driven entrepreneurial foundation that works on a global scale with an underlying vision to help change people's lives and to build strong communities and cultures. The offices are onsite in Kensington, New Hampshire.

Alnoba's mission is to integrate and develop leadership, conservation, wellness, and the arts through innovative programs and a sustainable presence on site and its surrounding New Hampshire community.

Mission programs focus on our 4 pillars of work - Leadership Development, Conservation Health/wellness and Art. Supportive programs are designed to build strong local community relations, while at the same time be sufficiently profitable to support Alnoba's core programs

### **Key Responsibilities:**

- Design and deliver world-class programs and experiences on leadership, conservation, wellness and the arts, with a particular emphasis on women and family programs
- Develop strong internal team, contract teaching staff and volunteers to execute high quality programs
- Build a loyal following of participants with 'member' type benefits as key component of programming
- Achieve participant, revenue, net profit and excellence goals

- Align with site operations, marketing and finance colleagues to ensure seamless execution

### **Candidate Qualifications**

The ideal managerial characteristics and background of a successful candidate are:

- 10+ years of experience working in a programming/ operations role within a cause-driven organization driving program effectiveness
- Highly structured, strong operator who knows how to build strong relationships with facilities, site operations and others to deliver seamless, successful programs
- Teaching background or previous experience in one or more of the following areas: conservation/sustainability, health/wellness or the Arts strongly preferred
- Demonstrates an entrepreneurial spirit for developing experiences and programs in support of the organization's mission.
- Experience developing and implementing systems for monitoring and evaluating programs
- Proven results in program design, establishment of operating policies and procedures, community outreach and reaching financial sustainability.
- Has the strong oral and written communication skills that help establish and maintain relationships with various organizations, and will utilize those relationships to strategically enhance the organization's mission.
- Exemplifies open and courageous communication, risk taking and teamwork.
- Roots in New Hampshire/New England strongly preferred.

Interested candidates should email Martha Prybylo at [scout11161@aol.com](mailto:scout11161@aol.com)